

**City of Southmayd, Texas**  
**Minutes of October 21, 2025**  
**Regular City Council Meeting**

The City Council of the City of Southmayd, Texas met on this date at 6:00 p.m. for a regular City Council meeting. City Council members present were Mayor Debra Thompson, Mayor Pro Tem Michael Horstman, Mark Everett, Matthew Tanner, and Teresa Miller. City Staff present was City Secretary Amanda McGill. Councilmember Briana Monroe showed at 6:10 p.m.

**Agenda**

**A. CALL TO ORDER & Declaration of a Quorum:**

Mayor Thompson called the City Council meeting to order at 6:00 p.m., October 21, 2025.

**B. PLEDGE TO FLAG and INVOCATION:**

Councilmember Tanner led the pledge to flag and invocation.

**C. WELCOME GUESTS:**

All guests were welcomed.

**D. PUBLIC FORUM:**

No public forum.

**E. PRESENTATIONS AND RECOGNITION: (No Action)**

**F. CONSENT AGENDA & STAFF REPORTS**

*\*Consent agenda items are routine in nature and may be acted upon in one motion without discussion unless a Council Member or a citizen requests a specific item be discussed and voted on separately.*

1. **Discuss, consider, and possible action on approval of the City Council minutes for September 16, 2025, Public Hearing/Regular Meeting and October 7, 2025, Special Meeting.**

Councilmember Everett made a motion to accept the consent agenda and staff reports. Councilmember Miller seconded the motion, and the motion passed unanimously.

## **G. REGULAR AGENDA**

- 1. Discuss, consider, and possible action on presentation of the September 2025 financial statements and report of accounts by Joe Madden, CPA.**

Councilmember Everett made a motion to accept the September 2025 financial statements. Mayor Pro Tem Horstman seconded the motion and the motion passed unanimously.

- 2. Discuss, consider, and possible action on the draft audit report for the 2024 FY Audit.**

Councilmember Everett made a motion to approve the draft audit report for the 2024 Fiscal Year audit. Councilmember Miller seconded the motion, and the motion passed unanimously.

- 3. Discussion only on the Engagement letter from Lori Cannon, CPA on the 2025 FY Audit.**

Discussion only. No action taken.

- 4. Discuss, consider, and possible action on Wi-Fi at the Southmayd Community Center.**

Councilmember Everett made a motion to approve the purchase of the Business 150 plan through Sparklight for Wi-Fi at the Southmayd Community Center. Councilmember Monroe seconded the motion, and the motion passed unanimously.

- 5. Discuss, consider, and possible action on the demolition of property located at 4609 Elementary Dr.**

Councilmember Everett made a motion to schedule the demolition of property located at 4609 Elementary Dr with Waste Connections. Councilmember Miller seconded the motion and the motion passed unanimously.

- 6. Discuss, consider, and possible action on the update for the Texas A&M Forestry Grant for the water tender.**

Discussion only. No action taken.

## **H. EXECUTIVE SESSION:**

The City Council of the City of Southmayd will recess into Executive Session (Closed Meeting) pursuant to the provisions of Chapter 551, Subchapter D, Texas Government Code, to discuss the following:

- Sec. 551.074: Personnel Matters – to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee
  - Fire Chief position

Mayor Pro Tem Horstman made a motion to convene into Executive Session at 6:22 p.m. Councilmember Tanner seconded the motion, and the motion passed unanimously.

**I. RECONVENED INTO REGULAR SESSION:**

Councilmember Monroe made a motion to reconvene into Regular Session at 7:00 p.m. Mayor Pro Tem Horstman seconded the motion, and the motion passed unanimously.

The City Council of the City of Southmayd will reconvene into Regular Session (open meeting) pursuant to the provisions of Chapter 551, Subchapter D, Texas Government Code, to take any action necessary regarding the following items discussed in Executive Session:

- i. Sec. 551.074: Personnel Matters – to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

- Fire Chief position

Councilmember Tanner made a motion to place the Fire Chief, Brent Thetford, on a 90-day Performance Improvement Plan with 30-, 60- and 90-day goals to be met and an Acknowledgement Letter to be signed that will require resignation of position if requirements are not met. Mayor and Mayor Pro Tem are to present the Performance Improvement Plan to Chief Thetford. Mayor Pro Tem Horstman seconded the motion, and the motion passed four (4) to one (1). Councilmember Everett abstained.

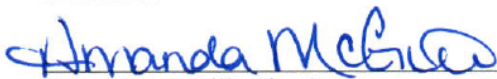
**J. ADJOURN**

Councilmember Everett moved to adjourn. Councilmember Tanner seconded the motion. The motion passed unanimously, and the meeting was adjourned at 7:05 p.m.



Debra Thompson, Mayor

ATTEST:



Amanda McGill, City Secretary

Approved: November 18, 2025